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Open

Strengths Hardworking Determined Thoughtful Drives	Weakness Very busy Indecisive Inexperienced Get bored easily Writing essays
Opportunities	Threats

Other job interview materials:

- Below are other useful materials from: topinterviewquestions.info
- 29 powerpoint presentation examples, 15 interview role play examples
 - Free ebook: 145 interview questions and answers pdf download
 - Top 10 biggest/strengths weaknesses in job interview
 - How to answer question: tell me about your self?
 - Top 12 tips for dress code (clothes, attire)
 - 25 job interview do's and don'ts
 - 7 interview assessment forms, 27 interview advices
 - Top 20 closing questions/ closing statements
 - 9 interview evaluation forms/interview rating forms
 - 12 interview group/panel discussion tips
 - How to do interview introduction?
 - 18 scenario questions, 23 screening questions
 - Top 4 common interview rounds and how to prepare
 - 45 Fresher front desk interview questions and answers

Commonly asked questions on Strengths and Achievements

What are your Strengths? / Can you give an example of some innovative or creative idea that you've had? / What is your proudest achievement?

"My greatest strength is my work ethic. And I believe that my academic scores reflect that. Whatever tasks are assigned to me, I always try to complete them dutifully."

"I am a people-person. I like interacting with people and making them smile. I have done Standup routines at our Amateur Club on Campus. I loved that experience. I think it will definitely come in handy in this Sales Opening."

The best answers include illustrations demonstrating those strengths and are relevant for the role that the candidate is being interviewed for.

Commonly asked questions on Strengths and Achievements

DON'T:	DO:
<p> Don't be humble. This is your chance to brag and "sell yourself."</p>	<p> Introspect and identify your strengths.</p>
<p> Don't offer strengths that are irrelevant or lame.</p>	<p> Come up with specific examples demonstrating those strengths.</p>
<p> Don't offer strengths that are contradicted by your CV. You cannot say that you're a studious hard-working student if your grades are poor.</p>	<p> Talk about strengths that align with the role that you're applying for.</p>



7 COMMON JOB INTERVIEW QUESTIONS AND ANSWERS

Although every recruitment story is distinct, there are a number of job interview questions that are typical yet popular.

by Fahad Khokhar

1 TELL ME ABOUT YOURSELF

- Know your resume inside out
- Deliver one minute of your advertisement
- Highlight your employment history and major achievements



2 WHY DO YOU WANT TO WORK FOR US?

Research the company through their website, media coverage, and your LinkedIn network. Mention at least three reasons that why you like that company.



3 WHY SHOULD WE HIRE YOU?

- Brainstorm on your major achievements
- Think about the areas in which you outshine others
- Experience, awards, technical skills, and training should be mentioned



4 WHAT WAS THE REASON FOR LEAVING YOUR LAST JOB?

- Make it clear in your mind that what are your priorities
- Focus on the missing gap in the previous job
- Do not leave a loophole in your presentation that no contradiction should be found by the new company during a background
- Identify some good and bad answers to this question



5 WHAT ARE YOUR SALARY EXPECTATIONS?

- Make a little research on the worth of someone with your level of skills
- Make a research on what does the company normally pays for that specific position



6 WHAT ARE YOUR WEAKNESSES?

- Do not lie about your weaknesses. Choose some real weaknesses.
- Choose the weaknesses that do not interfere with your expected duties at the job.
- Mention the steps you are taking to overcome the flaws of your personality.



7 WHERE DO YOU SEE YOURSELF IN 5 YEARS?

- Energize and excite yourself about the future.
- Focus on the kind of jobs you would eventually like to do after five years.
- Work out some realistic and gaugeable goals



Research on this article is done with the help of Muse.com and Balancecareer.com.

Some Tips on how Freshers can answer this interview question

"What are your strengths?"

What are your strengths? / Can you give an example of some innovation or creative idea that you've had? / What is your proudest achievement?

"My greatest strength is my work ethic. And I believe that my academic scores reflect that. Whatever tasks are assigned to me, I always try to complete them dutifully."

"I am a people person. I like interacting with people and making them smile. I was an Outreach training at our Amateur Club at Campus. I loved that experience. I think it will definitely come in handy in the Sales Closing."

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Best interview answer for weakness. Best job interview answers for strengths and weaknesses. How to answer what is your greatest weakness in a job interview. Best answers strengths and weaknesses. What are good weaknesses for an interview. Best answers for what are your weaknesses in a job interview.

Editor's note: This post was originally published in December 2018 and has been updated for comprehensiveness. 8, 10, 11. It also shows you are willing to develop a relationship with coworkers but not at the cost of productivity. Be honest and choose a real weakness. In this example, you first explain how your blunt nature allows you to be successful in certain situations. However, you must demonstrate an ability to recognize when your personality interferes with the functions of your role, and how you can solve for that. With this answer, you're showing that you'll step up if a situation calls for decisiveness. That's why I've pursued roles that require someone to work independently. You've submitted the perfect resume and made a lasting impression during the phone screen. Think about weaknesses in your own personal life. It's an ongoing process that you have to work at. That means you love your job. However, you can still apply it to past experiences where you did have to show leadership. Micromanaging Sample Answer: "I used to work in industries where I had to cultivate a solid work ethic in my employees. This style of training has been so ingrained in me that I've forgotten to discern who may need that coaching and who does not. It demonstrates a level of ambition and professional maturity. But if it impacts your productivity and your relationships with coworkers, that is not so great. Ultimately, your awareness of how you might be perceived by others shows a level of emotional intelligence, which is a critical asset for a team leader. To tackle this weakness, I've been taking online courses in data analytics." An answer like this shows the hiring manager that you recognize your areas for growth and are able to act on them without being told to do so. Then, practice reciting them aloud so they come naturally to you. I've already seen improvements in my levels of focus during work hours." At first, this might seem like a "strength" weakness — pouring yourself into work is great, right? When you demonstrate your self-awareness this way, it shows you understand that self-improvement correlates to work performance. Lack of Organization Sample Answer: "I struggle with organization. I, however, I've also worked to improve this weakness by enrolling in team-building workshops. You've found a helpful solution to a problem that you and perhaps others on the team face, which means you can be an immediate resource to the team. Since then, I've become better at offering feedback, and I've realized that I can use empathy to provide thoughtful, productive feedback." This answer works because you've explained how you were able to turn a weakness into a strength through real-world experience. Additionally, you are able to showcase a level of initiative and leadership when you mention the successful implementation of a new process that enabled you to succeed in your past role, despite your weakness. To combat this, I've worked to develop empathy and deeper relationships with those I manage. Additionally, it's impressive if you can show you're willing to reach out to your manager with areas in which you want to improve, instead of waiting for your manager to suggest those areas of improvement to you. Burnout is one of the biggest contributors to decreased productivity, turnover, and low employee engagement — all of which cost a company money, time, and talent. Take a look at the following examples and find a few that fit your personality and work style. Weak Data Analysis Skills Sample Answer: "I'm not great at analyzing data or numbers. That's natural. Tapping into your resources shows the interviewers that you can solve problems when the answer is not yet clear. By providing an example of how you're working to improve your area of weakness, you'll give the interviewer a glimpse into a few positive attributes about your awareness, including that: You know how to identify and mitigate issues that come up. All there's left to do now is to win over the hiring manager in the face-to-face interview. Fear of Public Speaking Sample Answer: "Public speaking makes me nervous. I take pride in producing good work, but I feel like I struggle feeling satisfied with it, which has led to burnout in the past. Briefly share an example of a time when you asked someone for help in an area that you've identified as a weakness. I've been reading books on effective delegation and team building to work on this shortcoming. Discerning when to dismiss it is key to prevent burnout and increase productivity. Overall, growth is a part of life. This answer works because it doesn't just say, "I work a lot, so my home life suffers." It says, "I work a lot to the point of burnout, and I've realized that I need to structure my day." If you've struggled with work-life balance issues in the past, it's important to state how you're restoring that balance and how it has impacted your work. Think about people you look up to that may be related to the field that you're in. To combat this, I spoke with my manager and she recommended I speak at each team meeting for a few minutes about our project timeline, deadlines, and goals when developing a website for a client. Typically, timidity can be seen as a flaw in the workplace, particularly if a role requires someone to provide feedback to others. Then, you mention that you understand your bluntness can be seen as a lack of empathy and provide examples of how you've attempted to solve this issue. To ensure you're performing at 100%, you mention personal steps you've taken to improve your organization skills for the sake of self-improvement alone, which suggests a level of maturity and self-awareness. This increased my stress levels to the point where my productivity was at an all-time low and I didn't bring my best self to work. Over time, I've learned to set aside time to organize my physical and digital space, and I've seen it improve my efficiency levels throughout the week." Plenty of people have messy desks. Additionally, you display an eagerness to develop strategies to combat your weakness, which is a critical skill in the workplace. Harsh Self-Criticism Sample Answer: "My inner critic can be debilitating at times. I'm also learning to recognize when my inner critic

is right and when I need to dismiss it." This answer works because your interviewer may relate; we all have inner critics. When an interviewer asks, "What is your greatest weakness?" they want to find out: Whether you have a healthy level of self-awareness Whether you can be open and honest, particularly about shortcomings Whether you pursue self-improvement and growth opportunities to combat these issues, as opposed to letting these weaknesses hold you back Ultimately, you'll want to use this question to demonstrate how you've used a weakness as motivation to learn a new skill or grow professionally. For instance, if you're applying to be a project manager, you don't want to admit that you're "not very good with time management." Fortunately, there are ways to answer this question that will help you demonstrate your value as a candidate. If you humanize yourself in the interview, it'll allow your interviewer to connect and visualize working with you in the future. Perhaps you don't trust that you'll be able to make mistakes on the team, so you strive to do everything perfectly. This system enabled me to improve my ability to delegate efficiently." This answer allows you to demonstrate an ability to pursue a new skill when a role calls for it and suggests you're capable of flexibility, which is critical for long-term growth. Think of it this way — if you've dedicated six months to working out, you won't be able to stop one day and maintain your progress. This practice has enabled me to relax and see public speaking as an opportunity to help my team members do their jobs effectively." In this example, you mention a skill that isn't applicable to the role, but one which you nonetheless have been working to improve. You demonstrate self-awareness and an ability to take feedback from others. One technique that works for me is assuring myself that if I establish clear expectations, then my team will follow. I've become much more comfortable analyzing data through these efforts." In this example, you're able to show your desire to go above and beyond a job description and actively seek out skills that could be helpful to the success of your company as a whole. Underneath the desire to do perfect work may lie a weakness of trust. Additionally, I received my Google Analytics certificate, and I make it a point to analyze data related to our blog regularly. For example, if you are an introvert and you notice your preference for quiet time stops you from taking risks, this is a relatable weakness. Additionally, I took an online leadership management course, and worked with the professor to develop my ability to deliver feedback." Oftentimes, facets of our personalities can help us in certain areas of our work, while hindering us in others. Trouble Maintaining a Work-Life Balance Sample Answer: "I've struggled with work-life balance, especially after I started working remotely during the pandemic. I've also learned to trust my team members." This answer works best if you've been in a leadership position before and are applying to a managerial role. Lack of Tacfulness Sample Answer: "My blunt, straightforward nature has allowed me to succeed over the years as a team manager, because I'm able to get things done efficiently, and people often appreciate my honesty. This type of company-first mentality shows the interviewer you're dedicated to making yourself a valuable asset, and try your best to understand the needs of the whole department, rather than just your role. The answer "perfectionism" won't cut it when talking about your biggest weakness because it's not a real weakness. Because I want to continue working remotely, I've started adding more structure to my day and instituted a sharp start and end time. The most important thing you can do when responding to the question "What is your greatest weakness?" is exhibit confidence in your answer. 2. Trouble with Delegation Sample Answer: "I sometimes find it difficult to delegate responsibility when I feel I can finish the task well myself. 5. This gives the hiring team a clear picture of how you'll work with the team to balance out that weakness. This answer works because it's a relatable and fixable weakness. Originally published Dec 14, 2021 7:00:00 AM, updated January 07 2022 4. However, in my last role, my coworker asked me to edit some of his pieces and provide feedback for areas of improvement. If you're applying for a copywriting position with little necessity for math skills, you might admit, "I struggle with numbers, and don't have much experience with data analytics. 9. I had such a strong team and leadership that I haven't had much practice making decisions in the heat of the moment. However, I've recognized my bluntness doesn't always serve my employees well when I'm delivering feedback. Through my experience with him, I realized feedback can be both helpful and kind when delivered the right way. Timidity Sample Answer: "Oftentimes, I can be timid when providing constructive feedback to coworkers or managers, out of fear of hurting someone's feelings. Think of where you'd like to be and what support you need to get there. Showing your flexibility demonstrates your ability to grow. However, I recognize this flaw can prevent me from understanding how my content is performing online. So, you've finally got your foot in the door at your dream company. (If lack of confidence is your weakness, keep reading.) Even if you're not the most confident person, I'm going to assume you're at least honest with yourself. This shows your desire to meet more business needs than necessary in your current role, which is admirable. Provide an example of how you've worked to improve upon your weakness or learn a new skill to combat the issue. No matter which of these answers you share with the hiring team, they'll be more than happy to help you grow and exceed the expectations of the role. Perfectionism can never be attained — it's a fear-based pattern that leads to short-term rewards like getting the job done early and exceeding expectations. It's alright to not know what to do in the moment. It takes a lot of courage to admit that. 3. That's a real weakness that you can definitely overcome. This answer shows that while you may be used to running your crew or team a specific way, you're willing to admit when your method isn't the most effective. Alternatively, you don't want to respond with weaknesses that will prevent you from succeeding in the role. There's no need to feel embarrassed about something you're genuinely not good at as long as you're working to get better. Everyone has areas they must constantly work on to keep them sharp. 7. I'm working on this by leaning more into my experience and practicing listening to my gut." This answer works because you're demonstrating that you can both follow a leader and sharpen your leadership skills. 12. Indecisiveness Sample Answer: "Sometimes I struggle with ambiguity and making decisions when directions aren't clear. As a well-informed candidate, you're doing your research on the company and preparing your answers to the most important interview questions you can think of — the most notorious of them all being: "What is your greatest weakness?" You don't want to respond, "I tend to work too hard," or "I am too much of a perfectionist." That can easily come across as scripted and insincere at best and lacking in self-awareness at worst. Ask yourself what character traits those people have and what work you might need to do in order to get there. While it hasn't ever impacted my performance, I've noticed my messy desk and cluttered inbox nonetheless interfere with my efficiency. However, when I became manager in my last role, it became critical I learn to delegate tasks. Choose a weakness that will not prevent you from succeeding in the role. Admitting that you relied on strong leadership shows that you can be a follower when needed, but knowing when to step up is important, too. Talkative Sample Answer: "I enjoy developing a relationship with my coworkers by engaging in conversation, and that's a great team-building skill. It's also effective because 1) It shows that you're willing to work on your weaknesses outside of work, not just during business hours, and 2) It demonstrates your inner critic may have valid points. Lack of Patience Sample Answer: "I don't have much patience when working with a team — I am incredibly self-sufficient, so it's difficult when I need to rely on others to complete my work. That's a character trait that has a place on any team. You note that disorganization doesn't interfere with your ability to do your job, which is critical, but you also acknowledge it might make you less efficient. Taking professional development courses shows that you're willing to work toward improvement. To maintain a sense of control when delegating tasks, I implemented a project management system to oversee the progress of a project. Don't be arrogant and don't underestimate yourself. While I don't need to do much public speaking in my role as a web designer, I still feel that it's an important skill — especially when I want to offer my opinion during a meeting. Hiring managers don't expect you to overcome your weaknesses completely overnight. If you've identified an area of weakness and you're sure about it, let that assurance shine through in your answer. This kind of self-starter attitude is a plus for virtually any team. Here, we've cultivated some incredible answers to the mainstay, "What is your greatest weakness" question — and don't worry, these answers aren't "perfectionism". Here are examples of how you might answer "What is your greatest weakness?" and why they work. I have learned since then that there are other ways to connect with my coworkers, and that if I'm asking about their day, I need to keep it brief and redirect myself back to my work. Ready? It's not just about weaknesses that pertain to the job. In my last role, I set up monthly meetings with the SEO manager to discuss analytics and how our posts were performing. In this case, you're able to demonstrate how timidity can be used as a strength, through thoughtful reflection and practice. "This answer works because it shows you're aware of how your talkative tendencies may be distracting in the workplace. 6. Before you start expressing a genuine weakness to your interviewer, get comfortable with the types of answers that make hiring managers want to work with you. However, I've started to push back against this inner voice by taking care of myself before and after work. However, I have a habit of carrying on a conversation to a point where it may distract other coworkers. Leaning on your teammates who excel in those areas is a great way to show that you'll work well on the team and that you know how to use your resources to solve problems. There's Strength In Every Weakness Regardless of whether you're bad with numbers or you tend not to speak up in group settings, there's a strength behind every weakness. Realizing how the inner critic may inhibit good work ethic demonstrates your willingness to grow and be an effective worker. However, in the long-term, trying to attain perfectionism leads to burnout, low-quality work, and missed deadlines. While math is not directly tied to my role as a writer, I believe it's important to have a rudimentary understanding of Google Analytics to ensure my work is performing well. While I typically work independently, it's important I learn how to trust my coworkers and ask for outside help when necessary." This answer works because the weakness — the inability to be patient when working with a team — doesn't hinder your ability to perform well in the role, since it's a job that doesn't rely on teamwork to succeed. I come from a work environment that always gave clear and direct instructions. More often than not, you're going to need to look outside of yourself to overcome a weakness. Instead, choose a real weakness. Whether you look to your supervisor, the HubSpot Blog, or a mentor for help, the simple act of seeking help demonstrates self-awareness and resourcefulness — two skills that are hard to teach, but valuable to learn. Everyone has weaknesses — your interviewer doesn't expect you to be perfect. The strength is in how you work to overcome it.

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